1	LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
2	ODAWA GAMING ENTERPRISE MANAGEMENT, INC. CORPORATE CHARTER
3	
4	
5	This Corporation is hereby organized, incorporated and granted its corporate powers,
6	privileges and immunities under the laws of the Little Traverse Bay Bands of Odawa Indians,
7	(Tribe) as a Tribally chartered corporation for the purposes set forth in Article II. The Little
8	Traverse Bay Bands of Odawa Tribal Council grants this corporate charter pursuant to its
9	inherent sovereign authority through enactment of Odawa Gaming Enterprise Management,
10	Statute, WOS and pursuant to Part Two of Comprehensive Business Codes of
11	the Little Traverse Bay Bands of Odawa Indians, WOTC 12.114, et seq. This Charter creates a
12	Tribal Corporation as defined at WOTC 12.116(B) as a corporation wholly owned by the Little
13	Traverse Bay Bands of Odawa Indians for the benefit of the Tribe and its members, and its
14	ownership is inalienable.
15	
16	
17	ARTICLE I: NAME and PRINCIPAL PLACE OF BUSINESS
18	
19	By this Charter, the Tribe creates the Odawa Gaming Enterprise Management, Inc. (the
20	Corporation). The Corporation shall have its principal place of business at the Odawa Casino
21	Resort, 1760 Lears Road, Petoskey, Michigan, or at such other location within the Tribe's
22	territories that the Board of Directors of the Corporation shall determine.
23	
24	A DETICAL EL H. OMANED CHAD
25 26	ARTICLE II: OWNERSHIP
27	The Corporation shall be 100% owned and controlled by the Little Traverse Bay Bands
28	of Odawa Indians, (Tribe).
29	
30	
31	ARTICLE III: PURPOSES
32	
33	The Corporation is organized for the purpose of developing, constructing, owning,
34	leasing, operating, managing, maintaining, promoting and financing the Odawa Casino Resort
35	and engaging in any other lawful activity, subject to any limitations imposed by the Odawa
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1	Gaming Enterprise Management Statute, any contract, indenture or other instrument by which		
2	the Corporation is bound. The Tribe intends that the Corporation shall assume all obligations,		
3	responsibilities and duties of the Tribe under gaming law existing at the date of enactment of this		
4	Charter, with the sole exception of the power of gaming regulation, gaming licensing and		
5	enforcement of applicable law, which powers are reserved to the Tribe.		
6			
7			
8	ARTICLE IV: DEFINITIONS		
9			
10	For purposes of this Charter the following terms shall have the meanings respectively specified:		
11			
12	a. "Board of Directors" shall mean the Board of Directors of the Corporation created by		
13	this Charter.		
14			
15	b. "Compact" shall mean the "Tribal-State Gaming Compact between The Little Traverse		
16	Bay Bands of Odawa Indians and the State of Michigan.		
17			
18	c. "Corporation" shall mean the Odawa Gaming Enterprise Management, Inc., created by		
19	this Charter.		
20			
21	d. "Felony" shall mean only those offenses set forth under Tribal Statute or the United		
22	States Indian Major Crimes Act (18 U.S.C. § 1153).		
23			
24	e. "Gaming Commercial Enterprises" means any existing and future establishment of the		
25	Tribe (i) upon which Gaming takes place, (ii) which is authorized and licensed under applicable		
26	law, and (iii) which the Council designates for ownership, lease, development, construction,		
27	operation or management by the Company, including without limitation any Class III Gaming		
28	facilities established in accordance with the Compact including the Odawa Casino Resort and		
29	ancillary enterprises and activities and other tribally owned enterprises or businesses.		
30			
31	f. "Gaming Regulatory Commission" means the Little Traverse Bay Bands of Odawa		
32	Indians Gaming Regulatory Commission established pursuant to Waganakising Odawak Statute		
33	2005-06, May 15, 2005.		
34			

1	g. "Indian Gaming Regulatory Act" means 25 U.S.C. §§ 2701-2721.
2	h. "Obligations" shall mean any notes, bonds, interim certificates, debentures or other
4	evidences of indebtedness issued by the Corporation under this Charter.
5	evidences of indeptedness issued by the corporation under this charter.
6	i. "Obligee" shall mean any holder of an Obligation, and any agent or trustee for any
7	holder of any Obligation.
8	
9	j. "Odawa Casino Resort" means the gaming enterprise, including related hotel and
10	restaurant services, of the Tribe located in Petoskey, Michigan, wherein the Tribe operates Class
11	II and Class III gaming to generate governmental revenue for the Tribe pursuant to the Indian
12	Gaming Regulatory Act.
13	
14	k. "Territorial Jurisdiction of the Little Traverse Bay Bands of Odawa Indians" means
15	"areas referenced in Public Law 103-324, 25 USC Section $1300k-2(b)(2)(A)$ as the boundaries
16	of the reservations for the Little Traverse Bay Bands as set out in Article I, paragraphs 'third
17	and fourth' of the Treaty of 1855, 11 Stat.621." Little Traverse Bay Bands Constitution, Article
18	V(A)(1)(a).
19	
20	l. "Tribe" or "LTBB" means the Little Traverse Bay Bands of Odawa Indians.
21	
22	m. "Tribal Constitution" means the Little Traverse Bay Bands of Odawa Indians
23	Constitution as adopted by its membership on February 2, 2005.
24	
25	n. "Tribe Council" means the elected body of nine Tribal members of Little Traverse Bay
26	Bands of Odawa Indians with duties found in the Tribal Constitution Article VII. "Tribal
27	Council".
28	
29	
30	ARTICLE V: RELATION TO TRIBE
31	
32	The Corporation shall constitute a governmental instrumentality of the Tribe, having
33	autonomous existence separate and distinct from the Tribe.

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1			
2	a. For purposes of civil jurisdiction, regulatory jurisdiction and taxation, the		
3	Corporation shall be deemed a subordinate arm of the Tribe and shall be entitled to all o		
4	the privileges and immunities of the Tribe.		
5			
6	b. The Corporation shall have no power to exercise any regulatory or legislative		
7	power; the Tribe reserves from the Corporation all regulatory, legislative and other		
8	governmental power, including, but not limited to the power to grant, issue, revoke,		
9	suspend or deny licenses, conduct background investigations, and enact legislation		
10	regulating Gaming on the territories of the Tribe.		
11			
12			
13	ARTICLE VI: ASSETS		
14			
15	The Corporation shall have only those assets of the Tribe formally assigned or leased t	O	
16	it by the Tribal Council, together with whatever assets it acquires by other means as provided	in	
17	this Charter. No activity of the Corporation, or any indebtedness incurred by it shall encumber	,	
18	implicate or in any way involve assets of the Tribe or another Tribal Entity not assigned or		
19	leased in writing to the Corporation.		
20			
21	ADDICLE VIII DO ADD OF DIDECTORS		
22	ARTICLE VII: BOARD OF DIRECTORS		
23			
24	The management of the affairs of the Corporation shall be vested in a Board of Director		
25	except as otherwise provided in this Charter or in the bylaws of the Corporation. The Board of		
26	Directors shall be comprised of at least three (3) and no more than five (5) members appointed	Į	
27	by a majority vote of the Tribal Council. The Tribal Council sets the following minimal		
28	requirements for appointment:		
29			
30	a.		
31	b.		
32	c.		
33	d.		
34	e.		
35			

1		
2		ARTICLE VIII: CORPORATE POWERS
3		
4	The C	Corporation shall have the power to:
5		
6	a.	To purchase, receive, solicit, take by gift, devise, or bequest, or otherwise acquire,
7	own,	hold, improve, use, and otherwise deal in personal property of every description, or
8	any in	iterest therein, wherever situated.
9		
10	b.	To lease real property and improvements from the Little Traverse Bay Bands of
11	Odaw	a Indians, with prior approval of the Tribal Council.
12		
13	c.	To make contracts or agreements, incur liabilities and borrow money from any
14	source	e, upon such terms and rates and interests as the Corporation may determine; to
15	issue	notes, bonds and other obligations and secure any of its obligations by specifically
16	mortg	aging, pledging or assigning its corporate property or income as collateral for its
17	corpo	rate debts or liabilities, with prior approval of the Tribal Council.
18		
19	d.	To lend or invest money for its corporate purposes.
20		
21	e.	To conduct its affairs, carry on its operations, and exercise the powers granted
22	under	this Corporate Charter in any state, territory, district, or possession of the United
23	States	or in any foreign country.
24		
25	f.	To elect or appoint officers and agents of the Corporation and define their duties
26	and fi	x their compens <mark>ati</mark> on.
27		
28	g.	To sue and be sued but only in accordance with Article IX of this Charter.
29		
30	h.	To have and exercise all powers incidental, necessary or convenient to the
31	condu	act of corporate business, not inconsistent with applicable law, and to engage in any
32	and al	l activities which will directly or indirectly carry out the purposes of the
33	Corpo	oration as set forth in Article III.

ARTICLE IX: SOVEREIGN IMMUNITY

- **a.** The Corporation is a distinct legal entity from the Little Traverse Bay Bands of Odawa Indians with its own assets. While the Tribe is the sole owner, the Corporation's corporate activities, transactions, obligations, liabilities and property are not those of the Tribe. Nothing in this charter waives or permits the Corporation to waive the Tribe's sovereign immunity from suit.
- **b.** The Corporation may effectuate limited waivers of its sovereign immunity for conducting day-to-day business if the waivers are made in accordance with either of the following methods:
 - 1. Tribal Council may expressly authorize a limited waiver of sovereign immunity on a case-by-case basis through a specific resolution.
 - **2.** The Corporation may waive its sovereign immunity pursuant to transactions or agreements that the Corporation may execute in the course of its ordinary business affairs.
 - 3. Any waivers of sovereign immunity made pursuant to (1) or (2) above shall only expose the assets owned or held by the Corporation and shall not subject other Tribal assets to liability. Waivers of sovereign immunity are disfavored and shall be granted only when necessary to secure a substantial advantage or benefit to the Corporation. Waivers of sovereign immunity shall not be general but shall be specific and limited as to duration, grantee, transaction, property or funds, if any, of the Corporation subject thereto. Neither the power to sue and be sued provided in this Charter, nor any express waiver of sovereign immunity by resolution of the Corporation's Board of Directors or the Tribal Council shall be deemed a consent to the levy of any judgment, lien or attachment upon any property of the Corporation other than property specifically pledged or assigned, or any property of the Tribe, or a consent to suit with respect to any land within the exterior boundaries of the Reservation or consent to the attachment or

sovereign rights of the Tribe as a
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ty from suit in any state, federal or
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RPORATION
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rporation and its activities.
TRIBAL POLITICS
under Article VII shall serve a
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ving reasons:
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y crime that could harm the
elony;
od faith, or with the care that an
d exercise under similar

1	circumstances, or in a manner he or she reasonably believes to be in the best
2	interests of the Corporation.
3	
4	b. Removal of a Board member(s) for one or more of the reasons set out in
5	subsection (a) above can only be accomplished by an affirmative vote of three-fourths
6	(3/4) or more of the Tribal Council members eligible to vote.
7	
8	c. Any changes to this charter by Tribal Council shall only be adopted upon the
9	affirmative vote of three-fourths (¾) or more of those Tribal Council members eligible
10	to vote.
11	
12 13	
	ARTICLE XII: ATTORNEYS
14	
15	The Corporation may utilize services of an attorney or attorney(s) as provided for by the
16	Odawa Gaming Enterprise Management, Statute, or such other attorneys as approved by Tribal
17	Council.
18	
19	A DELCT E WILL DAID A MAON. A DAGGOL MANON.
20	ARTICLE XIII: DURATION and DISSOLUTION
21	The Companyion shall continue in normativity unless and until dissolved upon adoption of
22 23	The Corporation shall continue in perpetuity unless and until dissolved upon adoption of
23 24	a resolution requiring dissolution by an affirmative vote of three-fourths (¾) or more of the Tribal Council members eligible to vote. No such resolution shall take effect before the
2 4 25	expiration of 90 days from the date of adoption. Upon dissolution of this Corporation, its assets
25 26	shall be distributed at the direction of the Tribal Council, or its designee, as follows:
27	shall be distributed at the direction of the Tribai Council, of its designee, as follows.
28	(a) Any property held upon an express condition requiring its return, transfer or other
29	disposition shall be distributed accordingly;
30	disposition shall be distributed accordingly,
31	(b) Any property or assets required to be distributed or transferred in any manner
32	according to federal law shall be distributed or transferred accordingly;
33	and the second two seconds of the second of
34	(c) Claims of creditors of the Corporation approved by the Tribal Council shall be

1	paid accordingly from the assets or funds of the Corporation; and
2	
3	(d) Remaining assets shall be transferred to another Corporation, to the Tribe, or
4	distributed or transferred as the Tribal Council directs.
5	
6	
7	ARTICLE XIV: REGISTERED AGENT
8	
9	The Registered Agent of the Corporation is:
10	
11	Name: Legislative Office Manager
12	Address: Little Traverse Bay Bands Odawa Indians
13	7500 Odawa Circle
14	Harbor Springs, MI 49740
15	
16	Provided, the Board of Directors may change the Registered Agent by taking official
17	action and notifying Tribal Council and the Department of Commerce of the change.
18	
19	
20	ARTICLE XV: DISTRIBUTIONS TO TRIBAL GOVERNMENT
21	
22	The Board of Directors shall distribute funds in accordance with any bond agreements of
23	other such agreements and shall distribute any additional funds annually with fair and reasonable
24	profits to the Tribal government beyond the amount required to maintain adequate funds in the
25	Corporation for debt service, and maintenance and growth of business operations. The
26	Corporation shall have no power to issue any shares of stocks to declare and pay any dividends.
27	
28	
29	ARTICLE XVI: REPORTING AND AUDIT REQUIREMENTS
30	
31	The Corporation shall provide reports to Tribal Council as required by Odawa Gaming
32	Enterprise Management Statute.
33	

1	The Corporation shall obtain an annual financial audit by an independent public
2	accountant, the results of which will be provided to Tribal Council within 120 days of the end of
3	its fiscal year.
4	
5	The Corporation shall keep correct and complete books and records of account and shall
6	keep minutes of it meetings. All books and records of the Corporation, except for sensitive
7	proprietary information, may be inspected by any LTBB citizen at the location where the records
8	are normally kept at any reasonable time.
9	
10	
11	ARTICLE XVII. POLITICAL ACTIVITY
12	
13	The Corporation, and its officer, agents and employees when acting on behalf of the
14	Corporation, shall not contribute to or otherwise support or assist any political party or candidate
15	for Tribal or any other public office.
16	
17	
18	Certificate of Adoption
19	
20	As Tribal Secretary and Legislative Leader, we certify that this Charter was formally
21	adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians on
22	
23	
24	Date:
25	
26	Date:

27